



# RECRUITMENT

## Analyst specialized in energy and mobility transition Paris, France

### Job description

Hinicio is looking for an analyst that can support the development and execution of client projects, with a focus on:

#### Client project delivery:

- Quantitative and qualitative research;
- Techno-economic modeling and analysis;
- Analysis of complex (renewable) energy systems;
- Market research;
- Policy and regulatory analysis;
- Preparation of client and internal reports and presentations.

#### Business development:

Contribute to the development of new project opportunities in the field of sustainable energy and transport, research and innovation through direct interactions with private companies, strategic partners and government organizations

#### Knowledge building:

Collaborate on the development and sharing of expertise and know-how in the field of hydrogen and fuel cells, energy storage and related topics.

### What we offer

An attractive role in a highly motivating sector and growing start-up environment.

The opportunity to get to the heart of an industrial project.

The opportunity to produce an immediate impact on projects and clients in an international environment.

A flexible workplace; allowing you to balance the demands of your personal and professional lives. Hinicio strives to have fun while working hard, but understands life extends far beyond the office.

An exciting and supportive working environment, where intra-preneurship opens doors to opportunities.

An excellent opportunity for personal career development, including team leadership opportunities for a high potential candidate in short to mid-term.

A remuneration package in line with the candidate's experience and potential.

### Desired skills & expertise

At least 1-2 years of experience in one or several of the following areas:

Energy systems and infrastructure, renewable energies, hydrogen and fuel cell technologies, alternative fuels for mobility, innovation management, public and private project financing, railway infrastructure, hydrogen regulation.

Proven experience in delivering strategic consulting projects and studies in the field of sustainable energy and transport in an international environment;

Business acumen and interest to generate new projects and business opportunities in liaison with other staff;

An open networker who is creative, self-aware, and solutions-oriented with excellent written and oral communication skills;

Multitasker able to manage multiple assignments in parallel under significant time pressure, in an organized manner;

A supportive teammate able to collaborate with client managers and sensitive to client needs;

A fluent command of English and French is required, with great writing skills;

Ideal candidates are interdisciplinary, combining experience from Engineering, Economics and policy related aspects, either by academic background or experience;

Preferably a Master's Degree in Engineering, Economics or Policy studies.

### Nice to have

Experience on hydrogen infrastructure deployment (Project development, French regulation)

Bright analytical skills combined with a hands-on approach to respond to clients in designing impactful and sustainable solutions.

Ability to bring projects forward in an exciting international environment.

Ability to translate complex concepts into actionable recommendations.

Collaborative spirit, motivated to learn, and a positive and entrepreneurial attitude to connect with colleagues and clients.

Other languages (eg. Dutch, Spanish, German) are a plus but not required.



Applications for this vacancy are accepted on an ongoing basis

If you are interested in this position, please send your **CV and Cover letter** to [recruitment@hinicio.com](mailto:recruitment@hinicio.com) with the subject: **Analyst - Energy Mobility - Paris**

### About Hinicio

HINICIO is a strategy consultancy firm specialized in energy transition and sustainable mobility. We are recognized as a leading player in the hydrogen field in Europe and the Americas.

For more than 15 years, HINICIO has been working across the entire value chain helping the industry overcome the challenges and unlock the emergence of hydrogen as an energy carrier.

Our client base includes industrial companies (energy & utilities, automotive manufacturers, tier-one suppliers...), innovative SMEs, investors, or regional, national, and international administrations.

In addition to hydrogen, HINICIO supports its clients on a broad range of energy transition and zero emission mobility technologies.

HINICIO is strongly internationally minded: our headquarters are in Brussels and we have offices in Paris, Bogota, Buenos Aires, Santiago and Beijing, and direct representatives in the Netherlands and Mexico.

We have run missions for 15 years in Europe, the Americas, Caribbean, Asia, and North Africa. Our team include both a young team of bright individuals and very senior experts with strong industrial background. We are all very proud to be part of the energy transition and very motivated to take up all the challenges around it.

We favor diversity and gender equity among our teams, which are composed of engineers, economists, energy & environmental policy experts, and count more than 12 different nationalities.